

Quality, Safety, Occupational Health and Environmental Policy

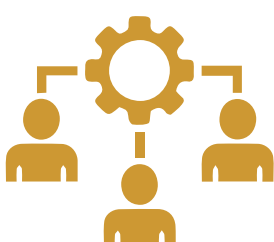
The company aims to:



1. Establishing objectives and programs for quality, safety, occupational health and environment systems and reviewing them periodically.



2. Eliminate hazards and reduce risks related to quality, safety, occupational health and the environment.



3. Training and aware workers to develop their awareness and culture of quality, safety, occupational health and environmental requirements.



4. Providing safe and healthy working conditions for the prevention of work-related injuries and ill health.



5. The policy should be available to interested parties, customers upon request and all those interested in the company's activity



6. Commitment and fulfillment of legislation and laws of safety, occupational health and the environment and fulfillment of any other requirements that apply to the company.



7. Participation of allemployees or their representatives regarding the occupational safety and health system.



8. Protecting the environment through reducing pollution, sustainable use of natural resources, mitigating and adapting to climate change, and protecting biodiversity.



9. Continual improvement of the quality, safety, occupational health and environmental management system.



10. Review our policy periodically and ensure that it is understood and implemented and commit to informing our customers and interested parties of any fundamental changes that affect the company's operations or products.

The top management of Delema Industrial Group, which works in the field of design, development, manufacture and sale of aluminum profiles in addition to glass manufacturing, including Cutting, Polishing, Drilling, Printing, Tempering, Double, Laminated and Sand Blasting services, is committed to providing high quality services that fulfill the needs and expectations of customers and Providing a safe work environment that maintains the safety and health of all employees in it and preserving the environment from pollution. Therefore, the company is committed to implementing the requirements of the quality management system ISO 9001 :2015, the occupational safety and health management system in accordance with ISO 45001: 2018, and the environmental management system in accordance with ISO 14001 : 2015.